



B. L. D. E. A's

COLLEGE OF PHARMACY



BLDEA Campus, Vijayapura Road, Basavana Bagewadi. Dist: Vijayapura-586203

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Ref. No:

Anti-Discrimination Cell (ADC)

Date: 02/03/2023

Statement of Non-discrimination

BLDEA's College of Pharmacy (D.Pharm), Basavana Bagewadi, provides everybody with equal opportunity into its fold irrespective of caste, religion, language or based on gender. The Institute ensures that every individual inside the institute exercise equal rights and acquire in the process of offering or receiving education. Any act, speech or intentions that perturb the harmony among the people is seriously regarded and dealt on immediate basis to restore the peace. Any such issues if found shall be brought into the notice by email to Anti -Discrimination Chairman, Prof. C.C.Simpi. ccsimpi@gmail.com

Constitution and Objectives of the Anti-Discrimination Cell

BLDEA's College of Pharmacy (D.Pharm), Basavana Bagewadi has constituted the Anti-Discrimination Cell in compliance to the UGC regulations (Promotion of Equity in Higher Educational Institutions), with the following members:

Sl.No	Name of the Faculty	Designation	Cell.No	E-mail ID
1	Prof.C.C.Simpi Principal	Chairman	9448440207	bbcop.principal@bldea.org
2	Prof. S.M.Teli Assistant professor	ADO	8660276165	bbcop.smteli@bldea.org
3	Prof. L.S.Birajadar Assistant professor	Member	9960922705	bbcop.lsbirajadar@bldea.org
4	Prof.P.S.Malagar	Member	7022526988	bbcop.psmalagar@bldea.org

Objectives of the Cell:

1. This cell will look after the related matters (if any) of depriving a student / staff or group of students on the basis of caste, creed, language, ethnicity, gender, different ability.
2. This cell always try to uphold the dignity of the institution by addressing the concerns (if any) brought into the notice related to equality in offering or receiving education inside the institute.
3. This cell ensures conducive environment for academic growth of the students belonging to the institute.
4. This cell protects the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning in the institute.
5. The Cell shall eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.


Principal
PRINCIPAL

Approved by Pharmacy Council of India, New Delhi. Affiliated to BLDEA Bangalore
BLDEA's COLLEGE OF PHARMACY
BASAVANA BAGEWADI.



Anti-Discrimination Cell

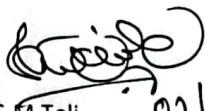
MINUTES OF MEETING

The meeting of ADC was organized on March 02, 2023 and started at 11.30 Am with warm welcome by Chairman of the committee Prof.C.C.Simpi. Important points discussed in this meeting are summarized below:

1. Anti-Discrimination Officer Prof.S.M.Teli initiated the meeting by appreciating the participation of all members and welcomed all of them in ADC.
2. Prof.S.M.Teli discussed that there is no registered complaint in respect of caste, religion, and language or based on gender from student, teaching and non-teaching staff in the academic Year 2023-24.
3. Prof.S.M.Teli mentioned about the discipline in college campus and there are no contemporary issues like sexual harassment and gender discrimination till date.
4. Chairman also said that as ADC has formed, it will be combined activity of all committee members to promote equality among students of all sections of society in the institute.
5. Meeting ended with the discussion that all members of the committee to work hard and bring about the safe working environment irrespective of caste, religion, language or based on gender women rights.
6. At the end, Tea programmed was arranged as refreshment for the meet.

The members were present: Prof. Prof.C.C.Simpi, Prof. Prof.S.M.Teli, Prof. L.S.Birajadar and Prof.P.S.Malagr.

Date: 02/03/2023


Mr.S.M.Teli 02/03/2023