



B. L. D. E. A's

# COLLEGE OF PHARMACY



BLDE Campus, Vijayapura Road, Basavana Bagewadi. Dist: Vijayapura-586203

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Ref. No: cop/cont/25-26/79

Office order

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**Sub: Gender sensitization & Sexual Harassment Prevention cell**

The Cell for Gender Sensitization and Prevention against Sexual Harassment at Workplace at BLDEA'S College of Pharmacy, Basavana Bagewadi had its inception in 2019. The Cell was formed in accordance with the guidelines on sexual harassment prevention in the workplace, issued by the Honourable Supreme Court of India in 1997 and in accordance with the VISHAKHA guidelines of the Supreme Court and endorsed in the SAKSHAM report of the University Grants Commission.

### Objectives:

- To resolve the issues pertaining to sexual harassment
- To provide a platform for listening to complaints and redressal of grievances
- To foster healthy relationship with opposite gender
- To equip students, faculty and staff with the knowledge of their legal rights and redressal of their grievances
- To facilitate speedy delivery of justice, through organizing meetings at regular intervals

### Members of the Cell

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|-------------------------|----------------|
| 1. Prof.C.C.Simpi       | Convener       |
| 2. Dr. Renuka Kabade    | Joint Convener |
| 3. Prof. L.S.Birajadar  | Member         |
| 4. Miss. Ashwini Jadhav | Member         |
| 5. Miss. Uzma Bennur    | Member         |

### Internal Complaints Committee

BLDEA's College of Pharmacy, Basavana Bagewadi advocates the empowerment of women and has zero tolerance for sexual harassment. This institution is committed to create a safe environment for women students and employees through the creation of awareness on the issue of sexual harassment by conducting workshops and lectures by activists and academicians.

In pursuance of UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Internal Complaints Committee (ICC) is constituted as under to deal with the complaints relating to Sexual harassment at work place.

Sl.No	Members of the Committee	Designation
1.	Prof. C.C.Simpi	Presiding Officer
2.	Prof. Metre Anil Suresh	Faculty Representative
3.	Mr. L.S.Dambal	Non-teaching Representative
4.	Mr. Ganesh Karande	Student Representative
5.	Mrs.Shantabai B Mamadapur	N.G.O Member

  
Principal

PRINCIPAL

BLDEA'S COLLEGE OF PHARMACY

BASAVANA BAGEWADI

Approved by Pharmacy Council of India, New Delhi. Aliated to B